

FA 341 Managing Through Transition: Change Management

- ❖ Group case study exercise in support of the above.
- ❖ Final paper demonstrating an understanding of the presented material.
- ❖ Personal critique by the instructor.

Evaluation of Work

Students will be expected to attend all class sessions and participate in activities and discussions.

- ❖ Class participation 10%
- ❖ Reflective Journal 15%
- ❖ Group Case Study 35%
- ❖ Final paper demonstrating an understanding of the material presented. 40%

Standards of Evaluation:

- 1) Did student actively participate in the course?
- 2) Were the demonstrations of understanding accurate and to the point?
- 3) Was the work clearly and professionally presented?
- 4) Did the student demonstrate the ability to adapt the course material to his/her needs?
- 5) Did the student attend class, meet deadlines, and follow established guidelines?

Grades:

A=90-100; B=80-89; C=70-79; D=60-69; Below 60=F

Plagiarism:

Give credit when quoting from an author or publication. Credit is also given when paraphrasing an author's thoughts or words.

Class Participation:

The instructor seeks interaction and an active level of participation from students during classes. There will also be a group assignment. All students will be expected to contribute constructively to this assignment.

Attendance is required. If there is a pressing need to be absent from the class, students are required to notify the instructor prior to the class in person or via email so that work may be made up. As this is a short class students will be allowed only one absence for the duration of the course.

Weekly Sessions:

Pre-read: Who Moved My Cheese? Please be prepared to discuss during the first class session.

1st Class

Introduction

Syllabus Review

Expectations

Introduction to Change Management

Discussion of pre-read assignment

2nd Class

Stages of Change Integration

Change Management Map

Assignment of Case Study

3rd Class

Dealing with Resistance

Open Discussion

Case Study Presentations

4th Class

Video

Discussion of Video

5th Class

Case Study Presentations

Discussion of Final Paper